Public Document Pack



Standards Committee Agenda

Wyre Borough Council
Date of Publication: 10 March 2021
Please ask for : Duncan Jowitt
Democratic Services Officer

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Standards Committee meeting on Thursday, 18 March 2021 at 6.00 pm Remote access via Webex.

Members of the public will be able to view the meeting via the Council's YouTube page (https://www.youtube.com/WyreCouncil).

1. Apologies for Absence

2. Declarations of Interest

Members will declare any pecuniary or significant other interests they have in relation to the items on this agenda.

3. Minutes (Pages 3 - 6)

Confirmation of the Minutes of the meeting of the Committee held on 19 November 2020.

4. Model Code of Conduct

(Pages 7 - 28)

Report of the Monitoring Officer.

5. CSPL local government ethical standards 15 best practice recommendations

(Pages 29 - 30)

Centre for Standards in Public Life (CSPL) report attached.

6. Current Complaints: Summary

(Pages 31 - 34)

Schedule prepared by the Monitoring Officer, attached

The Monitoring Officer will report verbally on the latest position with regard to the complaints listed and any issues arising from them and will present a proposal to change to reporting complaints to Standards Committee annually utilising a statistical approach, rather than presenting them to each meeting. This would provide the option to keep the same number of scheduled meetings and cancel Standards Committee meetings where there was no other business to transact.

7. Date of next Meeting

The next scheduled meeting of the Committee is due to be held at 6pm on 17 June 2021.

Public Document Pack Agenda Item 3



Standards Committee Minutes

The minutes of the Standards Committee meeting of Wyre Borough Council held on Thursday, 19 November 2020 by Remote access, via WebEx.

Standards Committee members present:

Councillors Catterall, Sir R Atkins, Gerrard, Swales and Orme

Apologies for absence:

Councillor B Birch

Officers present:

Liesl Hadgraft, Head of Business Support and Monitoring Officer Duncan Jowitt, Democratic Services Officer Emma Keany, Democratic Services Officer Marianne Unwin, Assistant Democratic Services Officer

No members of the public or press attended the meeting.

1 Declarations of Interest

None.

2 Confirmation of Minutes

The minutes of the meeting held on 12 March 2020 were confirmed as a correct record.

3 Model Code of Conduct

The Monitoring Officer provided an update on the preparation of the Model Code of Conduct (MCC) following the Committee on Standards in Public Life's review published in January 2019. She explained that the report made a number of Best Practice Recommendations for Local Authorities to consider in advance of any overarching review and more specific recommendations for the LGA to take on board when considering a wider review of the code of conduct.

Mrs Hadgraft talked about the workshops and surveys that the LGA had held with Local Authorities and the general support that had gathered for the MCC and the issues that had arisen.

The Monitoring Officer responded to questions from members relating to the adoption of Wyre Council's Code of Conduct by Parish/Town Councils.

Decision

The committee noted the current progress of the Model Code of Conduct and agreed that a further report to consider a possible update to the council's Code of Conduct be taken to a subsequent meeting of the Standards Committee, following approval of the MCC by the LGA board on 3 December 2020.

4 Best practice recommendations progress update

The Monitoring Officer provided a verbal update detailing the council's response to a questionnaire from the Committee on Standards on Public Life (CSPL), which asked Local Authorities to provide an update of their progress with the Best Practice Recommendations made in the CSPL's January 2019 report.

Mrs Hadgraft reported that Wyre Council had submitted its response, which confirmed that the majority of the recommendations were already in place, and suggested that there might be further changes following approval of the LGA Model Code of Conduct.

The committee noted the council's response to the best practice recommendations.

5 Current Complaints: Summary

The Monitoring Officer submitted a schedule summarising complaints of alleged breaches of the Council's Code of Conduct, which were being processed or had been completed since the last meeting of the Committee.

She explained that members should be aware that in light of the pandemic it had been agreed to put all work on investigating complaints on hold, due to the practicalities of carrying our investigations and also that officers usually involved had been deployed elsewhere to work in areas directly linked to the pandemic itself.

The July Standards Committee had also been cancelled and as a result of that, there was a slight backlog with some of the earlier complaints.

She provided further information on each of the complaints referred to in the schedule, as follows:

2020/01

The Monitoring Officer said this complaint was dealt with fully before the start of the first lockdown, however, there has only just been the opportunity to report on it. The complaint had come from a member of the public, who

alleged that a Parish/Town councillor had brought their council into disrepute when organising an event. The member of the public had been interviewed to provide more detail surrounding the complaint.

The subject member had been interviewed and co-operated fully. They had provided very comprehensive documentation to defend the allegation. The Monitoring Officer explained that after taking all of this information into account, it was the view of the Independent Person and Monitoring Officer that no breach of the code had occurred and the matter should be concluded.

2020/02

The Monitoring Officer reported that a number of councillors had made a complaint against a Wyre councillor regarding comments made at a council meeting. The Monitoring Officer and Independent Person had now listened to the recording of the meeting and had concluded that a breach of the code had occurred.

The subject member had been asked to discuss an appropriate remedy with the Monitoring Officer and Independent Person but as yet this conversation had not taken place. Therefore, the complaint was not concluded.

2020/03

The Monitoring Officer said that similar to the above complaint, a number of councillors had made a complaint about a Wyre councillor at a council meeting. Again, the recording had been listened to by the Monitoring Officer and Independent Person who had both concluded that a breach of the code had not occurred.

This matter was, therefore, concluded.

2020/05

The Monitoring Officer explained that a member of the public had complained about a Wyre councillor. The accusation was one of bullying, intimidation and failure to subsequently declare an interest at a meeting. This case had moved on since the publishing of the papers for this meeting and the Monitoring Officer explained that if upheld, it would be a serious allegation.

The Monitoring Officer and Independent Person had undertaken work to gain an understanding of the issues relating to the case and help put the matter into context. The Monitoring Officer said that they had spoken to the appropriate officer and had taken the opportunity to speak with the subject member. The case was in the final stages and should be concluded very soon.

2020/06

The Monitoring Officer reported that a complaint had been made by a member of the public against a Parish/Town Councillor. She explained that

there were two parts to the complaint and that further information had been requested and the investigation was ongoing.

Agreed:

1. That the summary of complaints submitted by the Monitoring Officer and her verbal update on each of the complaints referred to be noted.

6 Date of next Meeting

Noted that the next scheduled meeting of the Committee is due to be held at 6pm on Thursday 18 March 2021.

The meeting started at 6.00 pm and finished at 6.32 pm.

Date of Publication: 30 November 2020



Report of:	Meeting	Date
Liesl Hadgraft, Monitoring Officer	Standards Committee	18 March 2021

Local Government Association (LGA) Model Code of Conduct update

1. Purpose of report

1.1 To provide an update on the Model Councillor Code of Conduct (MCCC), which has been in development since the Committee on Standards in Public Life (CSPL) published their report in January 2019.

2. Outcomes

2.1 To provide an update on the current position in respect of the Code of Conduct.

3. Recommendation

- **3.1** That members note the MCCC.
- **3.2** Following the Association of Democratic Services Officers (ADSO) webinars on 29 January 2021 and 12 February 2021, the LGA in association with ADSO is creating guidance to go alongside the new code. We are expecting the guidance to be provided by the end of April.

When that guidance and the outcome of the responses to the CSPL local government ethical standards 15 best practice recommendations are available, a further report will be taken to a subsequent meeting of the Standards Committee to propose a working group to review Wyre Council's Code of Conduct in line with the recommendations and consider any possible update.

4. Background

4.1 The CSPL review of local government ethical standards published on 30 January 2019 was a major consultation exercise undertaken in the first half of 2018 investigating local government standards. The review was critical of the model codes produced previously by the LGA and the lack of consistency in different councils' Codes of Conduct. The LGA was instructed to develop an updated MCCC.

- 4.2 The LGA has developed this MCCC in association with key partners and after extensive consultation with the sector, as a template for councils to adopt in whole and/or with local amendments.
- 4.3 The LGA recommendations do not address sanctions, as any change to enable further sanctions would require a change in legislation. If the government approve additional sanctions, a further review of the Code will be required.

5. Key issues and proposals

5.1 Wyre Council last approved amendments to its own Code of Conduct at its meeting on 14 March 2019 and a revised Code taking effect from 2 May 2019 was included in Part 5.01 of the Constitution.

Financial and legal implications		
Finance None arising directly from this report.		
Legal	Section 27 of the Localism Act 2011 requires that the Council promotes and maintains high standards of conduct by members of the authority and publishes a Code of Conduct. Parish and town councils in the Borough are required either to agree their own code or to adopt Wyre's. The Council must have procedures in place to deal with any breaches of the Code including any alleged breaches of the Code by parish and town councillors.	

Other risks/implications: checklist

If there are significant implications arising from this report on any issues marked with a \checkmark below, the report author will have consulted with the appropriate specialist officers on those implications and addressed them in the body of the report. There are no significant implications arising directly from this report, for those issues marked with a x.

risks/implications	√/x
community safety	✓
equality and diversity	✓
sustainability	✓
health and safety	✓

risks/implications	√/x
asset management	✓
climate change	✓
ICT	✓
data protection	✓

Processing Personal Data

In addition to considering data protection along with the other risks/ implications, the report author will need to decide if a 'privacy impact assessment (PIA)' is also required. If the decision(s) recommended in this report will result in the collection and processing of personal data for the first time (i.e. purchase of a new system, a new working arrangement with a third party) a PIA will need to have been completed and signed off by Data Protection Officer before the decision is taken in compliance with the Data Protection Act 2018.

report author	telephone no.	email	date
Duncan Jowitt	01253 887608	duncan.jowitt@wyre.gov.uk	9 March 2021

List of background papers:				
name of document date where available for inspection				

List of appendices

LGA Model Code of Conduct





<u>Local Government Association</u> Model Councillor Code of Conduct 2020

Joint statement

The role of councillor across all tiers of local government is a vital part of our country's system of democracy. It is important that as councillors we can be held accountable and all adopt the behaviors and responsibilities associated with the role. Our conduct as an individual councillor affects the reputation of all councillors. We want the role of councillor to be one that people aspire to. We also want individuals from a range of backgrounds and circumstances to be putting themselves forward to become councillors.

As councillors, we represent local residents, work to develop better services and deliver local change. The public have high expectations of us and entrust us to represent our local area; taking decisions fairly, openly, and transparently. We have both an individual and collective responsibility to meet these expectations by maintaining high standards and demonstrating good conduct, and by challenging behaviour which falls below expectations.

Importantly, we should be able to undertake our role as a councillor without being intimidated, abused, bullied or threatened by anyone, including the general public.

This Code has been designed to protect our democratic role, encourage good conduct and safeguard the public's trust in local government.

Introduction

The Local Government Association (LGA) has developed this Model Councillor Code of Conduct, in association with key partners and after extensive consultation with the sector, as part of its work on supporting all tiers of local government to continue to aspire to high standards of leadership and performance. It is a template for councils to adopt in whole and/or with local amendments.

All councils are required to have a local Councillor Code of Conduct.

The LGA will undertake an annual review of this Code to ensure it continues to be fit-for-purpose, incorporating advances in technology, social media and changes in legislation. The LGA can also offer support, training and mediation to councils and councillors on the application of the Code and the National Association of Local Councils (NALC) and the county associations of local councils can offer advice and support to town and parish councils.

Definitions

For the purposes of this Code of Conduct, a "councillor" means a member or co-opted member of a local authority or a directly elected mayor. A "co-opted member" is defined in the Localism Act 2011 Section 27(4) as "a person who is not a member of the authority but who

- a) is a member of any committee or sub-committee of the authority, or;
- b) is a member of, and represents the authority on, any joint committee or joint subcommittee of the authority;

and who is entitled to vote on any question that falls to be decided at any meeting of that committee or sub-committee".

For the purposes of this Code of Conduct, "local authority" includes county councils, district councils, London borough councils, parish councils, town councils, fire and rescue authorities, police authorities, joint authorities, economic prosperity boards, combined authorities and National Park authorities.

Purpose of the Code of Conduct

The purpose of this Code of Conduct is to assist you, as a councillor, in modelling the behaviour that is expected of you, to provide a personal check and balance, and to set out the type of conduct that could lead to action being taken against you. It is also to protect you, the public, fellow councillors, local authority officers and the reputation of local government. It sets out general principles of conduct expected of all councillors and your specific obligations in relation to standards of conduct. The LGA encourages the use of support, training and mediation prior to action being taken using the Code. The fundamental aim of the Code is to create and maintain public confidence in the role of councillor and local government.

General principles of councillor conduct

Everyone in public office at all levels; all who serve the public or deliver public services, including ministers, civil servants, councillors and local authority officers; should uphold the Seven Principles of Public Life, also known as the Nolan Principles.

Building on these principles, the following general principles have been developed specifically for the role of councillor.

In accordance with the public trust placed in me, on all occasions:

- I act with integrity and honesty
- I act lawfully
- I treat all persons fairly and with respect; and
- I lead by example and act in a way that secures public confidence in the role of councillor.

In undertaking my role:

- I impartially exercise my responsibilities in the interests of the local community
- I do not improperly seek to confer an advantage, or disadvantage, on any person
- I avoid conflicts of interest
- I exercise reasonable care and diligence; and
- I ensure that public resources are used prudently in accordance with my local authority's requirements and in the public interest.

Application of the Code of Conduct

This Code of Conduct applies to you as soon as you sign your declaration of acceptance of the office of councillor or attend your first meeting as a co-opted member and continues to apply to you until you cease to be a councillor.

This Code of Conduct applies to you when you are acting in your capacity as a councillor which may include when:

- you misuse your position as a councillor
- Your actions would give the impression to a reasonable member of the public with knowledge of all the facts that you are acting as a councillor;

The Code applies to all forms of communication and interaction, including:

- at face-to-face meetings
- at online or telephone meetings
- in written communication
- in verbal communication
- in non-verbal communication
- in electronic and social media communication, posts, statements and comments.

You are also expected to uphold high standards of conduct and show leadership at all times when acting as a councillor.

Your Monitoring Officer has statutory responsibility for the implementation of the Code of Conduct, and you are encouraged to seek advice from your Monitoring Officer on any matters that may relate to the Code of Conduct. Town and parish councillors are encouraged to seek advice from their Clerk, who may refer matters to the Monitoring Officer.

Standards of councillor conduct

This section sets out your obligations, which are the minimum standards of conduct required of you as a councillor. Should your conduct fall short of these standards, a complaint may be made against you, which may result in action being taken.

Guidance is included to help explain the reasons for the obligations and how they should be followed.

General Conduct

1. Respect

As a councillor:

- 1.1 I treat other councillors and members of the public with respect.
- 1.2 I treat local authority employees, employees and representatives of partner organisations and those volunteering for the local authority with respect and respect the role they play.

Respect means politeness and courtesy in behaviour, speech, and in the written word. Debate and having different views are all part of a healthy democracy. As a councillor, you can express, challenge, criticise and disagree with views, ideas, opinions and policies in a robust but civil manner. You should not, however, subject individuals, groups of people or organisations to personal attack.

In your contact with the public, you should treat them politely and courteously. Rude and offensive behaviour lowers the public's expectations and confidence in councillors.

In return, you have a right to expect respectful behaviour from the public. If members of the public are being abusive, intimidatory or threatening you are entitled to stop any conversation or interaction in person or online and report them to the local authority, the relevant social media provider or the police. This also applies to fellow councillors, where action could then be taken under the Councillor Code of Conduct, and local authority employees, where concerns should be raised in line with the local authority's councillor-officer protocol.

2. Bullying, harassment and discrimination

As a councillor:

- 2.1 I do not bully any person.
- 2.2 I do not harass any person.

2.3 I promote equalities and do not discriminate unlawfully against any person.

The Advisory, Conciliation and Arbitration Service (ACAS) characterises bullying as offensive, intimidating, malicious or insulting behaviour, an abuse or misuse of power through means that undermine, humiliate, denigrate or injure the recipient. Bullying might be a regular pattern of behaviour or a one-off incident, happen face-to-face, on social media, in emails or phone calls, happen in the workplace or at work social events and may not always be obvious or noticed by others.

The Protection from Harassment Act 1997 defines harassment as conduct that causes alarm or distress or puts people in fear of violence and must involve such conduct on at least two occasions. It can include repeated attempts to impose unwanted communications and contact upon a person in a manner that could be expected to cause distress or fear in any reasonable person.

Unlawful discrimination is where someone is treated unfairly because of a protected characteristic. Protected characteristics are specific aspects of a person's identity defined by the Equality Act 2010. They are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

The Equality Act 2010 places specific duties on local authorities. Councillors have a central role to play in ensuring that equality issues are integral to the local authority's performance and strategic aims, and that there is a strong vision and public commitment to equality across public services.

3. Impartiality of officers of the council

As a councillor:

3.1 I do not compromise, or attempt to compromise, the impartiality of anyone who works for, or on behalf of, the local authority.

Officers work for the local authority as a whole and must be politically neutral (unless they are political assistants). They should not be coerced or persuaded to act in a way that would undermine their neutrality. You can question officers in order to understand, for example, their reasons for proposing to act in a particular way, or the content of a report that they have written. However, you must not try and force them to act differently, change their advice, or alter the content of that report, if doing so would prejudice their professional integrity.

4. Confidentiality and access to information

As a councillor:

- 4.1 I do not disclose information:
 - a. given to me in confidence by anyone
 - b. acquired by me which I believe, or ought reasonably to be aware, is of a confidential nature, unless
 - i. I have received the consent of a person authorised to give it;
 - ii. I am required by law to do so;
 - iii. the disclosure is made to a third party for the purpose of obtaining professional legal advice provided that the third party agrees not to disclose the information to any other person; or
 - iv. the disclosure is:
 - 1. reasonable and in the public interest; and
 - 2. made in good faith and in compliance with the reasonable requirements of the local authority; and
 - 3. I have consulted the Monitoring Officer prior to its release.
- 4.2 I do not improperly use knowledge gained solely as a result of my role as a councillor for the advancement of myself, my friends, my family members, my employer or my business interests.
- 4.3 I do not prevent anyone from getting information that they are entitled to by law.

Local authorities must work openly and transparently, and their proceedings and printed materials are open to the public, except in certain legally defined circumstances. You should work on this basis, but there will be times when it is required by law that discussions, documents and other information relating to or held by the local authority must be treated in a confidential manner. Examples include personal data relating to individuals or information relating to ongoing negotiations.

5. Disrepute

As a councillor:

5.1 I do not bring my role or local authority into disrepute.

As a Councillor, you are trusted to make decisions on behalf of your community and your actions and behaviour are subject to greater scrutiny than that of ordinary members of the public. You should be aware that your actions might have an adverse impact on you, other councillors and/or your local authority and may lower the public's confidence in your or your local authority's ability to discharge your/it's functions. For example, behaviour that is considered dishonest and/or deceitful can bring your local authority into disrepute.

You are able to hold the local authority and fellow councillors to account and are able to constructively challenge and express concern about decisions and processes undertaken by the council whilst continuing to adhere to other aspects of this Code of Conduct.

6. Use of position

As a councillor:

6.1 I do not use, or attempt to use, my position improperly to the advantage or disadvantage of myself or anyone else.

Your position as a member of the local authority provides you with certain opportunities, responsibilities, and privileges, and you make choices all the time that will impact others. However, you should not take advantage of these opportunities to further your own or others' private interests or to disadvantage anyone unfairly.

7. Use of local authority resources and facilities

As a councillor:

- 7.1 I do not misuse council resources.
- 7.2 I will, when using the resources of the local or authorising their use by others:
 - a. act in accordance with the local authority's requirements; and
 - b. ensure that such resources are not used for political purposes unless that use could reasonably be regarded as likely to facilitate, or be conducive to, the discharge of the functions of the local authority or of the office to which I have been elected or appointed.

You may be provided with resources and facilities by the local authority to assist you in carrying out your duties as a councillor.

Examples include:

- office support
- stationery
- equipment such as phones, and computers
- transport
- access and use of local authority buildings and rooms.

These are given to you to help you carry out your role as a councillor more effectively and are not to be used for business or personal gain. They should be used in accordance with the purpose for which they have been provided and the local authority's own policies regarding their use.

8. Complying with the Code of Conduct

As a Councillor:

- 8.1 I undertake Code of Conduct training provided by my local authority.
- 8.2 I cooperate with any Code of Conduct investigation and/or determination.
- 8.3 I do not intimidate or attempt to intimidate any person who is likely to be involved with the administration of any investigation or proceedings.
- 8.4 I comply with any sanction imposed on me following a finding that I have breached the Code of Conduct.

It is extremely important for you as a councillor to demonstrate high standards, for you to have your actions open to scrutiny and for you not to undermine public trust in the local authority or its governance. If you do not understand or are concerned about the local authority's processes in handling a complaint you should raise this with your Monitoring Officer.

Protecting your reputation and the reputation of the local authority

9. Interests

As a councillor:

9.1 I register and disclose my interests.

Section 29 of the Localism Act 2011 requires the Monitoring Officer to establish and maintain a register of interests of members of the authority .

You need to register your interests so that the public, local authority employees and fellow councillors know which of your interests might give rise to a conflict of interest. The register is a public document that can be consulted when (or before) an issue arises. The register also protects you by allowing you to demonstrate openness and a willingness to be held accountable. You are personally responsible for deciding whether or not you should disclose an interest in a meeting, but it can be helpful for you to know early on if others think that a potential conflict might arise. It is also important that the public know about any interest that might have to be disclosed by you or other councillors when making or taking part in decisions, so that decision making is seen by the public as open and honest. This helps to ensure that public confidence in the integrity of local governance is maintained.

You should note that failure to register or disclose a disclosable pecuniary interest as set out in **Table 1**, is a criminal offence under the Localism Act 2011.

Appendix B sets out the detailed provisions on registering and disclosing interests. If in doubt, you should always seek advice from your Monitoring Officer.

10. Gifts and hospitality

As a councillor:

- 10.1 I do not accept gifts or hospitality, irrespective of estimated value, which could give rise to real or substantive personal gain or a reasonable suspicion of influence on my part to show favour from persons seeking to acquire, develop or do business with the local authority or from persons who may apply to the local authority for any permission, licence or other significant advantage.
- 10.2 I register with the Monitoring Officer any gift or hospitality with an estimated value of at least £50 within 28 days of its receipt.
- 10.3 I register with the Monitoring Officer any significant gift or hospitality that I have been offered but have refused to accept.

In order to protect your position and the reputation of the local authority, you should exercise caution in accepting any gifts or hospitality which are (or which you reasonably believe to be) offered to you because you are a councillor. The presumption should always be not to accept significant gifts or hospitality. However, there may be times when such a refusal may be difficult if it is seen as rudeness in which case you could accept it but must ensure it is publicly registered. However, you do not need to register gifts and hospitality which are not related to your role as a councillor, such as Christmas gifts from your friends and family. It is also important to note that it is appropriate to accept normal expenses and hospitality associated with your duties as a councillor. If you are unsure, do contact your Monitoring Officer for guidance.

Appendices

Appendix A – The Seven Principles of Public Life

The principles are:

Selflessness

Holders of public office should act solely in terms of the public interest.

Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must disclose and resolve any interests and relationships.

Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty

Holders of public office should be truthful.

Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Appendix B Registering interests

Within 28 days of becoming a member or your re-election or re-appointment to office you must register with the Monitoring Officer the interests which fall within the categories set out in **Table 1** (**Disclosable Pecuniary Interests**) which are as described in "The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012". You should also register details of your other personal interests which fall within the categories set out in **Table 2** (**Other Registerable Interests**).

"Disclosable Pecuniary Interest" means an interest of yourself, or of your partner if you are aware of your partner's interest, within the descriptions set out in Table 1 below.

"Partner" means a spouse or civil partner, or a person with whom you are living as husband or wife, or a person with whom you are living as if you are civil partners.

- 1. You must ensure that your register of interests is kept up-to-date and within 28 days of becoming aware of any new interest, or of any change to a registered interest, notify the Monitoring Officer.
- 2. A 'sensitive interest' is as an interest which, if disclosed, could lead to the councillor, or a person connected with the councillor, being subject to violence or intimidation.
- 3. Where you have a 'sensitive interest' you must notify the Monitoring Officer with the reasons why you believe it is a sensitive interest. If the Monitoring Officer agrees they will withhold the interest from the public register.

Non participation in case of disclosable pecuniary interest

- 4. Where a matter arises at a meeting which directly relates to one of your Disclosable Pecuniary Interests as set out in **Table 1**, you must disclose the interest, not participate in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a 'sensitive interest', you do not have to disclose the nature of the interest, just that you have an interest. Dispensation may be granted in limited circumstances, to enable you to participate and vote on a matter in which you have a disclosable pecuniary interest.
- 5. Where you have a disclosable pecuniary interest on a matter to be considered or is being considered by you as a Cabinet member in exercise of your executive function, you must notify the Monitoring Officer of the interest and must not take any steps or further steps in the matter apart from arranging for someone else to deal with it

Disclosure of Other Registerable Interests

6. Where a matter arises at a meeting which *directly relates* to one of your Other Registerable Interests (as set out in **Table 2**), you must disclose the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting but otherwise must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a 'sensitive interest', you do not have to disclose the nature of the interest.

Disclosure of Non-Registerable Interests

- 7. Where a matter arises at a meeting which *directly relates* to your financial interest or well-being (and is not a Disclosable Pecuniary Interest set out in Table 1) or a financial interest or well-being of a relative or close associate, you must disclose the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a 'sensitive interest', you do not have to disclose the nature of the interest.
- 8. Where a matter arises at a meeting which *affects*
 - a. your own financial interest or well-being;
 - b. a financial interest or well-being of a relative, close associate; or
 - c. a body included in those you need to disclose under Other Registrable Interests as set out in **Table 2**

you must disclose the interest. In order to determine whether you can remain in the meeting after disclosing your interest the following test should be applied

- 9. Where a matter *affects* your financial interest or well-being:
 - a. to a greater extent than it affects the financial interests of the majority of inhabitants of the ward affected by the decision and;
 - b. a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest

You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation.

If it is a 'sensitive interest', you do not have to disclose the nature of the interest.

10. Where you have a personal interest in any business of your authority and you have made an executive decision in relation to that business, you must make sure that any written statement of that decision records the existence and nature of your interest.

Table 1: Disclosable Pecuniary Interests

This table sets out the explanation of Disclosable Pecuniary Interests as set out in the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012.

Subject	Description	
Employment, office, trade, profession or vocation	Any employment, office, trade, profession or vocation carried on for profit or gain. [Any unpaid directorship.]	
Sponsorship	[Any unpaid directorship.] Any payment or provision of any other financial benefit (other than from the council) made to the councillor during the previous 12-month period for expenses incurred by him/her in carrying out his/her duties as a councillor, or towards his/her election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.	
Contracts	Any contract made between the councillor or his/her spouse or civil partner or the person with whom the	

	councillor is living as if they were
	spouses/civil partners (or a firm in which such person is a partner, or an incorporated body of which such person is a director* or a body that such person has a beneficial interest in the securities of*) and the council
	(a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged.
Land and Property	Any beneficial interest in land which is within the area of the council. 'Land' excludes an easement, servitude, interest or right in or over land which does not give the councillor or his/her spouse or civil partner or the person with whom the councillor is living as if they were spouses/civil partners (alone or jointly with another) a right to occupy or to receive income.
Licenses	Any licence (alone or jointly with others) to occupy land in the area of the council for a month or longer
Corporate tenancies	Any tenancy where (to the councillor's knowledge)— (a) the landlord is the council; and (b) the tenant is a body that the councillor, or his/her spouse or civil partner or the person with whom the councillor is living as if they were spouses/ civil partners is a partner of or a director* of or has a beneficial interest in the securities* of.
Securities	Any beneficial interest in securities* of a body where— (a) that body (to the councillor's knowledge) has a place of business or land in the area of the council; and (b) either— (i)) the total nominal value of the securities* exceeds £25,000 or one hundredth of the total issued share capital of that body; or (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the councillor, or his/ her spouse or civil partner or the person with whom the councillor is living as if they were

spouses/civil partners has a beneficial
interest exceeds one hundredth of the
total issued share capital of that class.

^{* &#}x27;director' includes a member of the committee of management of an industrial and provident society.

Table 2: Other Registrable Interests

You have a personal interest in any business of your authority where it relates to or is likely to affect:

- a) any body of which you are in general control or management and to which you are nominated or appointed by your authority
- b) any body
 - (i) exercising functions of a public nature
 - (ii) any body directed to charitable purposes or
 - (iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union)

^{* &#}x27;securities' means shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000 and other securities of any description, other than money deposited with a building society.

Appendix C – the Committee on Standards in Public Life

The LGA has undertaken this review whilst the Government continues to consider the recommendations made by the Committee on Standards in Public Life in their report on <u>Local Government Ethical Standards</u>. If the Government chooses to implement any of the recommendations, this could require a change to this Code.

The recommendations cover:

- Recommendations for changes to the Localism Act 2011 to clarify in law when the Code of Conduct applies
- The introduction of sanctions
- An appeals process through the Local Government Ombudsman
- Changes to the Relevant Authorities (Disclosable Pecuniary Interests)
 Regulations 2012
- Updates to the Local Government Transparency Code
- Changes to the role and responsibilities of the Independent Person
- That the criminal offences in the Localism Act 2011 relating to Disclosable Pecuniary Interests should be abolished

The Local Government Ethical Standards report also includes Best Practice recommendations. These are:

Best practice 1: Local authorities should include prohibitions on bullying and harassment in codes of conduct. These should include a definition of bullying and harassment, supplemented with a list of examples of the sort of behaviour covered by such a definition.

Best practice 2: Councils should include provisions in their code of conduct requiring councillors to comply with any formal standards investigation and prohibiting trivial or malicious allegations by councillors.

Best practice 3: Principal authorities should review their code of conduct each year and regularly seek, where possible, the views of the public, community organisations and neighbouring authorities.

Best practice 4: An authority's code should be readily accessible to both councillors and the public, in a prominent position on a council's website and available in council premises.

Best practice 5: Local authorities should update their gifts and hospitality register at least once per quarter, and publish it in an accessible format, such as CSV.

Best practice 6: Councils should publish a clear and straightforward public interest test against which allegations are filtered.

Best practice 7: Local authorities should have access to at least two Independent Persons.

Best practice 8: An Independent Person should be consulted as to whether to undertake a formal investigation on an allegation, and should be given the option to

review and comment on allegations which the responsible officer is minded to dismiss as being without merit, vexatious, or trivial.

Best practice 9: Where a local authority makes a decision on an allegation of misconduct following a formal investigation, a decision notice should be published as soon as possible on its website, including a brief statement of facts, the provisions of the code engaged by the allegations, the view of the Independent Person, the reasoning of the decision-maker, and any sanction applied.

Best practice 10: A local authority should have straightforward and accessible guidance on its website on how to make a complaint under the code of conduct, the process for handling complaints, and estimated timescales for investigations and outcomes.

Best practice 11: Formal standards complaints about the conduct of a parish councillor towards a clerk should be made by the chair or by the parish council, rather than the clerk in all but exceptional circumstances.

Best practice 12: Monitoring Officers' roles should include providing advice, support and management of investigations and adjudications on alleged breaches to parish councils within the remit of the principal authority. They should be provided with adequate training, corporate support and resources to undertake this work.

Best practice 13: A local authority should have procedures in place to address any conflicts of interest when undertaking a standards investigation. Possible steps should include asking the Monitoring Officer from a different authority to undertake the investigation.

Best practice 14: Councils should report on separate bodies they have set up or which they own as part of their annual governance statement and give a full picture of their relationship with those bodies. Separate bodies created by local authorities should abide by the Nolan principle of openness and publish their board agendas and minutes and annual reports in an accessible place.

Best practice 15: Senior officers should meet regularly with political group leaders or group whips to discuss standards issues.

The LGA has committed to reviewing the Code on an annual basis to ensure it is still fit for purpose.





Report of:	Meeting	Date
Jane Martin, Committee on Standards in Public Life	Standards Committee	18 March 2021

Local government ethical standards – follow up to best practice recommendations

In January 2019, the Committee on Standards in Public Life published a report and recommendations on local government ethical standards, an area of long-standing interest for CSPL. We approached the work as a health check of the standards framework in place at the time for local authorities across England, established by the Localism Act 2011. The report provided assurance that the arrangements in place are promoting and maintaining the standards expected by the public, and reinforced our view that the majority of local councillors maintain the highest ethical standards. However, we did recommend that some improvements were required, in particular, the need for maximum independence in local complaints processes and the need for greater sanctions where appropriate in the rare cases of significant or repeated breaches of the code of conduct. Having carried out a review of actions since the 2019 report, we can give further assurance that the majority of local councils are demonstrating their strong commitment to high standards in public life.

A key recommendation was that the LGA should develop a non-mandatory, model code of conduct. Following consultation, the LGA has now published this model code, which CSPL views as a welcome step, helping to set clear standards and avoid confusion for both councillors and members of the public alike.

We await the government's formal response to this report.

As well as making recommendations to government, CSPL identified 15 best practice recommendations to drive high ethical standards in local government.

In the report, the Committee said it expected all local authorities could and should implement these best practice recommendations. We therefore followed up on progress in 2020, writing to all local authorities in England inviting them to update the Committee. CSPL is of course aware that the COVID-19 pandemic has involved significant additional work for those in local government and we will continue to accept responses. We have received 213 replies to date.

It was clear from the evidence we received during our review that the vast majority of councillors and officers want to maintain the highest standards of conduct in their own authority. This is also reflected in the positive responses received from local authorities which have replied to date, saying that they have already implemented or are taking steps to implement our best practice recommendations.

Many of the councils, if they didn't use the precise terms of CSPL's best practice recommendation in their codes of conduct, nonetheless had elements in place and were reviewing their practices to comply fully.

For example, with respect to the best practice recommendation: Codes should have prohibitions on bullying and harassment, many councils said that their codes contained provisions that members should treat others with respect. And with respect to our best practice recommendation: Councillors should comply with formal standards provisions, many councils said that whilst not explicitly articulated in their code, such provisions were contained within their protocols and procedures for handling standards complaints.

Of the 213 local authorities who had responded by 17 December 2020:

75.6 % said they have prohibitions on bullying and harassment in their code of conduct, or were putting them into place. Other councils we heard from were waiting for finalisation of the LGA model code of conduct to review how best to include prohibitions on bullying and harassment.

51.2 % said they have provisions in their code of conduct requiring councillors to comply with formal standards investigation. Most of the other councils we heard from said that they were waiting to see what the LGA model code of conduct looked like before they adapted their own codes of conduct to incorporate our best practice.

98.6 % said their code is readily accessible or were making changes to make the code accessible - published and available on council premises.

86.4 % said they update their gifts and hospitality register regularly and have made it readily accessible to the public.

98.6 % said they consulted an Independent Person as to whether to undertake a formal investigation on an allegation.

98.6 % said they had clear guidance on their websites informing members of the public how to make a complaint under the code of conduct.

93.9 % said that their senior offices had arrangements for meeting with political group leaders/whips to discuss standards issues.

author	date	
Jane Martin	8 January 2021	

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Summary of current complaints: 10 March 2021

The following alleged breaches of the Code of Conduct are either currently being dealt with under the Council's complaints process or have been concluded since the meeting of the Standards Committee held on 19 November 2020

Ref No	Complainant	Subject Member	Category of Complaint	Progress/Outcome
2020/02	Various Councillors	A Wyre Councillor	Inappropriate comments at a council meeting. Alleged untrue and defamatory statements.	MO and IP have carried out the preliminary test and discussed the information and evidence provided with this complaint.
				Meeting with the Subject Member, IP and MO has taken place. Further to a number of emails and further discussion, the Subject Member has not agreed to the proposed remedy. Therefore no alternative other than to take to the matter to a formal Standards Hearing. Complaint is ongoing.
				Process started to deal with complaint formally.
2020/05	A member of the public	A Wyre Councillor	Intimidation and Bullying.	MO has met with the IP to carry out the initial preliminary test and establish the best way to deal with the complaint.
				Subject member has been interviewed and evidence reviewed. View of the IP and MO is that no Breach of the Code has occurred.
				Complaint Concluded

2020/06	A member of the public	A Parish/Town Councillor	Acting inappropriately when in the capacity of a Councillor.	MO has met with the IP to carry out the initial preliminary test and establish the best way to deal with the complaint. Information has now been provided by the subject member. Discussions with IP have confirmed that Subject member was not acting in their capacity as a councillor therefore no case to answer. Complaint Concluded
2020/07	Member of Public x 2	A Parish/Town Councillor		View of the IP and MO is that on this occasion Subject member is not acting in their Capacity as a Councillor. Therefore, no breach of the Code has occurred. Complaint Concluded
2020/08	Wyre Councillor and Member of the Public	Wyre Councillor	Misuse of Social Media	MO has met with the IP to carry out the initial preliminary test and confirm validity of the complaint. Both complaints were of a similar nature around the same topic area and both have been investigated. IP and MO have both concluded that a breach of the code has not occurred. Complaint Concluded

2020/09	Member of Public	Parish/Town Councillor	Inappropriate behaviour, bringing Council in to disrepute when acting in capacity as a Councillor	MO has liaised with IP and agreed that MO would find out more information regarding this matter from the Clerk. MO has carried this out and has provided advice to the Clerk to help resolve the matter. Agreed with the Clerk to put the complaint on hold and the Clerk attempts to resolve the matter. No further Action to be taken Complaint concluded
2020/10	Member of the Public	A Parish/Town Councillor	Inappropriate behaviour, including verbal abuse, harassment, vandalism, trespassing, Internet, trolling, unsubstantiated accusations and victimisation.	MO has consulted with the IP and agreed that complaint makes a number of accusations but requires more detail to substantiate these. More information to be requested from the complainant and subject member. Meeting to be arranged with Subject Member Complaint Ongoing
2021/01	Wyre Councillors	Wyre Councillor	Behaviour of a Councillor during a council meeting. Alleged that a number principles broken, including integrity, objectivity and openness.	MO has met with the IP to carry out the initial preliminary test and confirm validity of the complaint. IP & MO have spoken with Subject Member in order to obtain more information. Complaint in the process of being concluded.

2021/02	Wyre Councillor	Several Wyre Councillors	Behaviour of Councillors during a council meeting. Alleged that a number of principles broken, including selflessness, Integrity, Objectivity, Accountability, Openness and honesty	MO has met with the IP to carry out the initial preliminary test and confirm validity of the complaint. IP & MO have investigated the allegations and have agreed a resolution with subject members.
				Complaint has been dealt with informally and is in the process of being concluded.

Updated 10 March 2021